

Software AG sustainability

Our action plan for a truly connected and sustainable world



What does Sustainability mean to us?

Sustainability and responsible action are guiding principles that are central to our mission at Software AG. We are certain that moral principles and economic success belong together. To protect future generations and our planet, we are committed to creating not only **economic**, but also **ecological** and **social value**.



We empower.



We enable.



We preserve.

As a global technology provider, Software AG has been delivering software solutions and services to its customers for more than 50 years. Our company was founded on the belief that software will change the world. Our founders laid the groundwork for Software AG's value-oriented actions, ultimately forming our company culture. To this day, Software AG is the innovative, independent force guiding some of the world's best brands on their digitalization journey. Our fundamental conviction is that only a truly connected world can be a sustainable world. We are here to shape digital transformation responsibly and help the world's leading enterprises to transform with purpose. This is our contribution to helping the business world shape a smarter and better tomorrow.

Our Sustainability Strategy

guides us in achieving our ambitions in five key action areas.

Leadership & Governance	Our Employees	Customers & Technology	Value for Society	Impact on Environment
<p>We are committed to anchoring sustainability as an integral part of our business activities and deliver on our Environment, Social and Governance (ESG) commitments. Through responsible corporate management and governance, we target long-term goals geared towards growth and best-in-class external ESG recognition. As a software company, we commit to the highest level of information security and data protection—entirely in the interests of our customers and partners. We firmly believe that our employees are the key to our success as a sustainable company.</p>	<p>We are committed to fostering our corporate culture grounded in respect, transparency and inclusion. We continue to focus on attracting and retaining the best talent for Software AG, nurtured through employee engagement and an inclusive and equitable working environment—where all employees can thrive and unleash their full potential.</p>	<p>We are committed to being a reliable partner for our customers in providing high-quality and individually adjustable software solutions. Our services support digital transformation. Digital transformation can help to mitigate or even reverse the consequences of climate change. We want to play an active part in this with our solutions, enabling and helping our customers to operate sustainably.</p>	<p>We are committed to supporting individuals in developing their skills in the field of modern technologies. Our focused involvement in universities and schools is aimed at supporting the IT experts of the future. We offer new learning opportunities and meaningful development prospects for students and young professionals. As the advancement of technology plays a crucial role in the development of a sustainable world, we contribute to the global Sustainable Development Goals (SDGs) through collaborative research projects.</p>	<p>We are committed to minimizing our ecological footprint. In order to reduce the impact of our business activities on the planet, we want to be climate-neutral. With the help of our technology and our solutions, we will work with our customers and partners to tackle significant ecological challenges and help shape a more sustainable future.</p>

Steering sustainability and transparency

Sustainability is an integral part of Software AG's DNA. Its sustainability strategy is sponsored by the Chief Executive Officer (CEO) and anchored with the Chief Financial Officer (CFO). Software AG's internal Sustainability Steering Committee (SSC) guides, monitors, and advises the Company on implementing the sustainability strategy. The strategy and SSC are led by the Finance department under the CFO. The ultimate objective is transparent communication both inside and outside of the Company. This enables Software AG to ensure that its stakeholders are proactively, continuously, and efficiently informed about the topic of sustainability, its goals, and progress.

Sustainability strategy & governance



ABOUT SOFTWARE AG

Software AG helps you create effortlessly connected experiences for your customers, employees and partners with an enterprise-grade iPaaS that integrates anything, anywhere, any way you want. By bringing application, data, API and B2B integration together in the same generative AI-enabled platform, you can run a high-performing enterprise and constantly improve it based on data. Get end-to-end visibility and governance across geographies, IT environments, and complex business ecosystems, with hybrid multi-cloud connectivity, and enterprise-grade security relied on by the most powerful banks, governments, and corporations in the world. Trusted by the world's best brands for more than 50 years, our technology and team of integration enthusiasts will make sure that integration is a driver of innovation for your enterprise. Ready to make integration really work for you? Now you can. Finally.

Learn more at www.SoftwareAG.com. Follow us on [LinkedIn](#) and [X](#).

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